



DEPLOYING ON OPERATION LASER OR LENTUS?

**Two programs to
support you and
your employer
when you deploy**

RESERVIST ASSISTANCE PROGRAM (RAP)

Direct assistance when help is needed to find common ground with your employer/school.

- Communication to confirm validity or necessity for time off
- Info on military leave policies and labour laws about military duty
- Mediation and in-person support

COMPENSATION FOR EMPLOYERS OF RESERVISTS PROGRAM (CERP)

Financial compensation for your employer while you deploy to cover:

- Training/hiring replacement
- Increasing overtime hours for existing employees
- Business realignment to mitigate staff reduction
- Reduced revenue

LEARN MORE ABOUT SUPPORT FOR RESERVISTS AT:
Canada.ca/canadian-forces-liaison-council

Canada